

### **Neath Port Talbot County Borough Council**

**Inclusion Service** 

**Training Programme** 

2023 - 2024



### **Inclusion Service Training Programme 2023-24**

This year's training menu has been developed to offer training packages and advice clinics face to face, online using TEAMS or as recorded webinars. To ensure effective delivery and opportunities for discussion, numbers will be limited places for some courses. However, should there be demand then extra sessions can be arranged. We have planned face to face training for several courses. Training will be delivered to small groups in Baglan Education & Training Centre unless stated otherwise. *Your course provider will confirm the training venue prior to the training event.* 

For more information about attending an online training session please see Annex A.

To book all face to face and online training sessions, please email your booking request with your NPT payroll number Vicky Williams <a href="mailto:v.williams2@npt.gov.uk">v.williams2@npt.gov.uk</a>

To allow trainers time to set up each session, bookings for each session will close one week prior to the session going ahead. Attendees will then receive an email invite to the Teams training - so please ensure you provide the email address of the member of staff who will be attending the session.

Recorded training will be uploaded to HWB.

Alongside the training menu, schools will have individual training requirements & needs. Bespoke training can be delivered as requested by individual schools by contacting the relevant Inclusion Service team.



#### **Contents**

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- → Occupational Therapy
- → Communication & Autism: <u>Speech and Language</u> <u>Autism Spectrum Disorder</u>
- → <u>Social Emotional & Behavioural Difficulties</u>
- → Hearing Impairment (HI)
- → Visual Impairment (VI)
- → Multi Sensory Impairment (MSI)
- → Children Looked After
- → Education Psychology Service
- → <u>School Based Counsellin Service</u>
- → ALNCo Training
- → Person Centred Practice & Outcomes
- → School In-Reach



- → ANNEX A Online Training Guidance
- → ANNEX B Venue Details

Litera	cy Difficulties				
Autumr	1 Term 2022				
Cours e Ref	Title/Focus/Booking Link	Target Audience	Led by	Dates	Time
LD01	Mist Training (Welsh Medium)	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Friday 15 <sup>th</sup> September 2023 Face to Face	9.30 – 12.00
LD02	MIST training (English medium)	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Friday 22 <sup>nd</sup> September 2023 Face to Face	9.30 – 12.00
	SpLD Pathway school based assessments -Aston Index -All About Me Pack	KS2 Teachers, Teaching Assistants and	Catrin Morgan (TDO)	Wednesday 4 <sup>th</sup> October 2023 Face to Face	9.00-12.00



LD06	Assistive Technology to Support Pupils with Specific Literacy Difficulties  Contact team directly recorded training on	All teachers	Helen Richards (Specialist HLTA) Catrin Morgan	Pre-recorded on request	1hr
Cours e Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time
Spring T	Term 2023				
LD05	Phonic Rocket	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Friday 24 <sup>th</sup> November 2023 Face to Face	9.30-12.00
LD04	Roced Ffoneg	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Friday 17 <sup>th</sup> November 2023 Face to Face	9.30-12.00
LD03	Introduction to Dyslexia	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Friday 10 <sup>th</sup> November 2023 Face to Face	9.30 - 12.00
	-Phonological Awareness Screener	ALNCo who have not attended previously	Helen Richards (Specialist HLTA)		



		2023 2024			
LD07	Introduction to Dyslexia	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Friday 9 <sup>th</sup> February 2024 Face to Face	9.30-12.00
LD08	Precision Monitoring Contact team directly recorded training on request es	Teaching Assistants	Helen Richards (Specialist HLTA)	Pre-recorded on request	1 hour
Summe	er Term 2023				
Trainin	g available on request				
Title/Fo	ocus	Target Audience	Led by	Dates	Time
Phonic	Rocket	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Training available on request	90 mins
Roced I	Ffoneg	Teachers and LSAs	Catrin Morgan (TDO) Helen Richards (Specialist HLTA)	Training available on request	90 mins
Precisio	on Teaching	Teachers and LSAs	Helen Richards (Specialist HLTA) Catrin Morgan (TDO)	Training available on request	60 mins



### **Occupational Therapy (OT)**

#### Please note re (Zones of Regulation):

Level 1 Window of tolerance and Zones of Regulation (ZOR) training is available on Hwb Cymru (PowerPoint with voice overs and video's = 45 mins):

https://hwbwave15.sharepoint.com/sites/671/Shared%20Documents/Forms/AllItems.aspx?viewid=4d883224%2Dd32a%2D4399%2D8bb2%2D62ddc3091459&id=%2Fsites%2F671%2FShared%20Documents%2FInclusion%2FEPS%2FNPT%20Developed%20Documents%2FWindow%20of%20Tolerance

Level 2 Window of tolerance and Zones of Regulation (ZOR) training will be offered once in the Autumn term this year. If schools require whole school adds training, they can email <a href="mailto:linearshman@npt.gov.uk">J.marshman@npt.gov.uk</a> to discuss this further.

#### New ZOR Training offer this year:

Naomi Erasmus (Educational Psychologist) and James Marsham (Occupational Therapist) will run a Zones of Regulation community of practice (CoP) to support you with your implementation of the Zones of Regulation curriculum designed to foster self-regulation through sensory supports, calming techniques and thinking strategies. A community of practice (CoP) is a group of people who share a common concern, a set of problems, or an interest in a topic and who come together to fulfil both individual and group goals. Communities of practice often focus on sharing best practices and creating new knowledge to advance a domain of professional practice. Interaction on an ongoing basis is an important part of this.

In the Autumn term we will be focusing on delivery of lessons one to six. In the Spring term we will be focusing on delivery of lessons seven to twelve. In the Summer term we will be focusing on delivery of lessons thirteen to eighteen. The sessions will be 9am-10:30am with a Primary focus and 10:30am-12 noon will be a Secondary focus. Please note all staff (regardless of the age you teach) are welcome to both sessions as you may need to adjust or change the lesson and its goals based on the specific needs of the learners in your environment i.e., younger or older differentiation depending on the developmental level of the pupils that you teach. **This training is limited to 1 place per school (20 participants maximum).** 

N.B You must have accessed the Level 1 and Level 2 Window of Tolerance and Zones of Regulation training to be part of the Zones of Regulation community of practice (CoP).

#### Autumn Term 2022

Course Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time
OT01	Sensory Circuits TEAMS	All staff	Carly Williams (OT) James Marshman (OT)	Tuesday 19 <sup>th</sup> September 2023	9.15am – 12pm
OT02	Children with Sensory Processing Difficulties – theory and strategies. Full day - Face to Face	All staff Venue: TBC	Carly Williams (OT) James Marshman (OT)	Tuesday 26 <sup>th</sup> September 2023	9.00 – 3.30pm



		Maximum 18 participants		Port Talbot Civic Room 319 2 <sup>nd</sup> floor	
ОТОЗ	The 'Window of Tolerance' and 'Zones of Regulation': Community of Practice session Autumn term lessons 1-6- Face to Face	All staff (You must be implementing ZOR in your school) Venue: TBC Maximum 20 participants 1 from each school)	James Marshman (OT) Naomi Erasmus (EP)	Wednesday 18 <sup>th</sup> October 2023	9.00-10.30am (primary school). 10.30am-12pm (secondary school)
OT04	SMART Moves - TEAMS	All staff	Carly Williams (OT)	Thursday 19th October 2023	9.15am – 12pm
OT05	The 'Window of Tolerance' and 'Zones of Regulation': simple tools for emotional regulation – Level 2 TEAMS- Once a year refresher- TEAMS	All teaching staff, ALNCOs and Teaching Assistants	Carly Williams (OT) James Marshman (OT) Naomi Erasmus (EP)	Tuesday 7th November 2023	9.15am- 12.15pm
ОТ06	Children with Coordination Difficulties and DCD Pathway full day – Face to Face	All staff Venue: TBC Maximum 18 participants	Carly Williams (OT) James Marshman (OT)	Tuesday 5 <sup>th</sup> December 2023	9.00 – 3.30pm
Spring Term 2023					
Course Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time
ОТ07	Sensory Circuits – TEAMS	All staff	OT Team	Tuesday 16 <sup>th</sup> January 2024	9.15am – 12pm
ОТ08	Handwriting - TEAMS	All staff	Carly Williams (OT) James Marshman (OT)	Tuesday 23 <sup>rd</sup> January 2024	9.15am – 12pm



		2023-2024			
ОТ09	SMART Moves - TEAMS	All staff	OT Team	Tuesday 20 <sup>th</sup> February 2024	9.15am – 12pm
OT10	The 'Window of Tolerance' and 'Zones of Regulation' ZOR Community of Practice session Spring term lessons 7-12 Face to Face	All staff (You must be implementing ZOR in your school) Venue: TBC Maximum 20 participants can only be (1 from each school)	Carly Williams (OT) James Marshman (OT) Naomi Erasmus (EP)	Wednesday 28 <sup>th</sup> February 2024	9.00-10.30am (primary school). 10.30am-12pm (secondary school)
OT11	Children with Sensory Processing Difficulties – theory and strategies Full Day – Face to Face	All staff Venue: TBC	Carly Williams (OT) James Marshman (OT)	Tuesday 5 <sup>h</sup> March 2024	9.00 – 3.30pm
OT12	Supporting pupils in mainstream with Cerebral Palsy- TEAMS	All staff	Carly Williams (OT) James Marshman (OT)	Tuesday 12th March 2024	9.15am – 12pm
Summer Term 202	3				
Course Ref	Title/Focus	Target Audience	Led by	Dates	Time
OT13	Sensory Circuits – TEAMS	All staff	OT Team	Tuesday 16 <sup>th</sup> April 2024	9.15am – 12pm
OT14	The 'Window of Tolerance' and 'Zones of Regulation' ZOR Community of Practice session Spring term lessons 13-18 (Face to Face)	All staff (You must be implementing ZOR in your school) Venue: TBC Maximum 20 participants can only be (1 from each school)	Carly Williams (OT) James Marshman (OT) Naomi Erasmus (EP)	Wednesday 15 <sup>th</sup> May 2024 Neath Civic Room C	9.00-10.30am (primary school). 10.30am-12pm (secondary school)



OT15	Handwriting TEAMS	All staff	Carly Williams (OT) James Marshman (OT)	Tuesday 11 <sup>th</sup> June 2024	9.15am – 12pm
OT16	SMART Moves -TEAMS	All staff	OT Team	Tuesday 25 <sup>th</sup> June 2024	9.15am – 12pm

### **Occupational Therapy (OT) Advice Clinics**

Please email consent form to <a href="mailto:learning.support@npt.gov.uk">learning.support@npt.gov.uk</a> so that an appointment can be made.



### **Communication and Autism**

### **Speech & Language**

**Autumn Term 2023** 

Language Link and Speech Link videos available – for further details please contact Speech and Language Advisory Team - Llinos Hopkin <a href="mailto:l.hopkin@npt.gov.uk">l.hopkin@npt.gov.uk</a> - Antony Corker <a href="mailto:a.corker@npt.gov.uk">a.corker@npt.gov.uk</a>

N.B Q & A sessions can be arranged following the online training.



Speech and Language Training for 2023-2024

The following training videos are available from the Speech and Language Advisory Team. If you wish to view any off these videos, please contact a member of the advisory team, who will send an invite to the Google Classroom where they can be accessed.

SAVED Recordings of Training you can watch anytime:

#### An introduction to Language Link in Primary: Whole School Approach

We recommend that **all staff** watch the recording of this webinar as part of the whole school approach to supporting communication.

#### <u>Includes</u>:

Understanding SLCN and its impact What is Language Link? Setting up classes and adding pupils Carrying out a Language Link assessment

### **Using Language Link in the Classroom for Teachers and ALNCOs**

We recommend that ALNCOs and all class teachers watch the recording of this webinar as part of the whole school approach to supporting communication.



Autumn Term 20	22				
Course Ref	Title/Focus	Target Audience	Led by	Dates	Time
SP01	POPAT (Programme of Phonological Awareness Training) Face to Face	Primary staff who intend to use intervention with pupils who have speech difficulties and poor listening skills (open to Secondary phase based on individual need)	Rachelle Evans- Norman – Specialist Teacher Lynsey Powys – Specialist SALT	Monday 20 <sup>th</sup> November 2023	9.00 – 3.15pm
Spring Term 2023					
Course Ref	Title/Focus/Boo king link	Target Audience	Led by	Dates	Time
SP02	DLD – staff who are interested should contact Lynsey Powys for further details.	Teachers & Teaching Assistants	Lynsey Powys  Speech Therapist	TBC	





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				Monday 15 <sup>th</sup>	
				April 2024	
SPL04	Overview and	Teaching	Sarah Phillips -	Tuesday 9 <sup>th</sup>	9.00 – 11.45am
	application of	Assistants	Speech &	January 2024	
	Speech Link	working with 4 –	Language		
		8 year old pupils	Therapist		
SPL05	Working with	Teachers and	Lynsey Powys -	Wednesday 10th	9.00 – 11.45am
	Selective Mute	Teaching	Specialist SALT	January 2024	
	Children	Assistants			
	Face to Face				
SPL06	Working with	Teachers and	Lynsey Powys -	Wednesday 6th	9.00 – 3.15pm
	Speech	Teaching	Specialist SALT	March 2024	
	Difficulties and	Assistants	- p		
	Disorders	7.00.000	Elinor Doyle-		
	Districts		Edwards - SALT		
	Face to Face				



SPL07	POPAT	Primary staff	Rachelle Evans-	Wednesday 13 <sup>th</sup>	9.00 – 3.15pm
	(Programme of	who intend to	Norman –	March 2024	
	Phonological	use intervention	Specialist		
	Awareness	with pupils who	Teacher	Port Talbot Civic	
	Training)	have speech	Luna au Davers	Room 241	
	Face to Face	difficulties and	Lynsey Powys –		
	race to race	poor listening	Specialist SALT		
		skills (open to			
		Secondary phase			
		based on			
		individual need)			
Additional Tra	ining – recorded an	l d available on Hwb.	l . Please contact the	Speech and Langua	ge Advisory or
			or further details	operation and amage	.go : iai ioo : y o :
		<u>Learning.suppo</u>	ort@npt.gov.uk		
Welsh POPAT (Pro	gramme of	Primary Staff	Speech and	9 <sup>th</sup> October & 14 <sup>th</sup>	November 2023
Phonological Awa	reness Training)		Language		
Part 1 & 2					
			Advisory Team	<mark>Baglan</mark>	
			Advisory Team	Baglan 16 <sup>th</sup> January & 20 <sup>th</sup>	<sup>n</sup> February 2024
			Advisory Team	16 <sup>th</sup> January & 20 <sup>th</sup>	_
The training will a	lso include a		Advisory Team		_
The training will a			Advisory Team	16 <sup>th</sup> January & 20 <sup>th</sup> Neath Civic Room	C
Monitoring visit to	school to observe		Advisory Team	16 <sup>th</sup> January & 20 <sup>th</sup> Neath Civic Room  29 <sup>th</sup> April & 4 <sup>th</sup> Jun	C
	school to observe		Advisory Team	16 <sup>th</sup> January & 20 <sup>th</sup> Neath Civic Room	C
Monitoring visit to	school to observe		Advisory Team	16 <sup>th</sup> January & 20 <sup>th</sup> Neath Civic Room  29 <sup>th</sup> April & 4 <sup>th</sup> Jun	<b>C</b> e 2024



Developing Attention and Listening	Foundation	Speech &	Will be available on Hwb.
Skills – understanding of why these	Phase Teachers	Language	
skills are vital for language	and Teaching	Therapist	Please contact the Speech &
development and practical ideas and	Assistants		Language Therapy Team.
strategies. Training to include an			
overview of 'Spirals' - developing			
language and communication skills			
through effective small group work			
Speech sound training Sessions 1 & 2	Primary staff	Speech &	Available on Hwb
pre-recorded via Hwb. Session 3 Q and A with a Speech		Language	
Therapist to be present for a Q and A		Therapist	
– please contact the team via			
learning.support@npt.gov.uk			
The Blank Language Scheme -	Primary staff	Speech &	Will be available on Hwb
		Language	
An overview of the Blank Language		Therapist	
Scheme including what it is, why it's		•	
important and information on the			
level of language a child is expected			
to understand at each level. Training			
to also include practical ideas of how			
to support pupil's understanding at			
each level of the Blank Language			
Scheme.			
SEBD Training (various topic on	SEBD Learning	Carys Brannan	On request – please contact Carys
request e.g. attention and listening,	Support Centres		Brannan <u>c.brannan@npt.gov.uk</u>



receptive language, expressive	(primary and	
language, social skills etc)	secondary)	



### **Autism Spectrum Disorder (ASD)**

### Autumn Term 2022

Course Ref	Title/Focus/Booking Link	Target Audience	Led by	Dates	Time
ASD01	Create, Make and Laminate" – sharing and creating resources to support pupils with ASD or on the ASD Pathway  How to create and get the best from your visual resources and supports. Access to a bank of editable resources following the training.	All staff (course participants are required to bring any resources already in use to share with others)	Alison Davies Cath Lambert & Louise Bamsey – ASD Specialist TAs	Monday 18 <sup>th</sup> September 2023 Port Talbot Civic Room 241	1.00 – 3.15pm
ASD02	Reasonable Adjustments – ASD friendly strategies including TEACCH. This will include a brief overview of TEACCH & using visuals.  Face to Face	Primary & Secondary staff	Melanie Haggar & Ian Long – ASD Advisory Teachers & Specialist TA	Friday 29th September 2023 Neath Civic Room C	1.30 – 3.00pm 90mins
ASD03	All about me – ASD awareness This is how to support pupils post diagnosis to understand and learn about ASD and what that means to them also developing a meaningful one page profile with pupil and family to reflect pupil's needs. This is also available on Hwb	All staff	Melanie Haggar & Ian Long – ASD Advisory Teachers ASD & Specialist TA	Tuesday 10 <sup>th</sup> October 2023	9.30 - 11.30am



Course Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time
Spring T	erm 2023				
ASD06	Emerging Social Communication Difficulties	EY settings Nursery teachers	Mel Haggar ASD Advisory Teacher & Alison Davies & Cath Lambert – Specialist TA	HWB for staff to access Contact the ASD team as this is recorded & Q&A session can be requested by settings following training.	
ASD05	The Iceberg Approach to ASD Behaviour – Secondary	Secondary staff	Ian Long Advisory Teachers Ian Long ASD Advisory Teacher & Charlotte Moses Specialist TA	Tuesday November 21 <sup>st</sup> 2023	9.30- 11.30
ASD04	The Iceberg Approach to ASD Behaviour – Primary	Primary Staff	Mel Haggar &	Tuesday November 14 <sup>th</sup>	9.30- 11.30



		<b>5-2024</b>			
ASD08	All about me – ASD awareness This is how to support pupils post diagnosis to understand and learn about ASD and what that means to them also developing a meaningful one page profile with pupil and family to reflect pupil's needs	All staff	Melanie Haggar & Ian Long – ASD Advisory Teachers ASD & Specialist TA	Tue 16 <sup>th</sup> January 2024 Neath Civic Room A/B	9.30- 11.30am
ASD09	Reasonable Adjustments – ASD friendly strategies including TEACCH. This will include a brief overview of TEACCH & using visuals.	Primary & Secondary staff	Melanie Haggar & Ian Long -Advisory Teachers ASD & Specialist TA – ASD	Tuesday 23 <sup>rd</sup> January 2024  Neath Civic  Room C	9.30- 11.30am
ASD10	The Iceberg Approach to ASD Behaviour – Primary. Why & what of ASD behaviours	Primary staff	Melanie Haggar & Ian Long – ASD Advisory Teachers	Tuesday 6 <sup>th</sup> February 2024	9.30- 11.30am
ASD11	The Iceberg Approach to ASD Behaviour – Secondary. Why and what of ASD behaviours.	Secondary staff	lan Long – ASD Advisory Teacher & Charlotte Moses Specialist TA	Tuesday 27 <sup>th</sup> February 2024	9.30- 11.30am



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ASD12	Let's Talk ELKLAN	Teaching	Alison	Please contact	1.00-
	Candidates must attend <u>all</u> sessions	Assistants	Davies –	Alison Davies for	3.00pm
		supporting	ASD	dates.	
		verbal	Specialist	Session 1 16 <sup>th</sup>	
	<ul> <li>Session 1 and 5 will be Face to Face</li> </ul>	pupils with	TA	January 2024	
	<ul> <li>Session 2-4 will be held online via Teams</li> </ul>	ASD.		Session 2 23 <sup>rd</sup>	
				January 2024	
	Level One ELKLAN accredited training- staff	Maximum		Session 3 30 <sup>th</sup>	
	will need to commit to completing workbook	of 10		January 2024	
	and providing evidence of practise.	places		Session 4 6 <sup>th</sup>	
		available		February 2024	
				Session 5 20 <sup>th</sup>	
				February 2024	
				Port Talbot Civic	
				Room 241	
ASD13	<b>Emerging Social Communication Difficulties</b>	EY settings	Mel	Hwb for staff to	
		Nursery	Haggar	access- Contact	
		teachers	ASD	the ASD team as	
			Advisory	this is recorded &	
			Teacher	Q&A session can	
			and	be requested by	
			Alison	settings following	
			Davies &	the training.	
			Cath		
			Lambert –		
			Specialist		
			TAs		
Summer	Term 2023				
Course Ref	Title/Focus	Target Audience	Led by	Dates	Time



ASD15	Reasonable Adjustments – ASD friendly strategies including TEACCH. This will include a brief overview of TEACCH & using visuals.	Primary & Secondary staff	Melanie Haggar & Ian Long –ASD Advisory Teachers & Specialist TA	Friday 26 <sup>th</sup> April 2024	1-3pm
ASD16	The Iceberg Approach to ASD Behaviour – Primary. Why and what of ASD behaviours	Primary Staff	Mel Haggar & Ian Long ASD Advisory Teachers	Friday May 3 <sup>rd</sup> 2024 Neath Civic Room C	1.00- 3.00pm
ASD17	The Iceberg Approach to ASD Behaviour – Secondary. Why and what of ASD behaviours	Secondary staff	Ian Long ASD Advisory Teachers & Charlotte Moses Specialist TA	Tuesday 7 <sup>th</sup> May 2024 Neath Civic Room C	1.00- 3.00pm
ASD18	"Create, Make and Laminate" – sharing and creating resources to support pupils with ASD or on the ASD Pathway How to create and get the best from your visual resources and supports. Access to a bank of editable resources following the training.	All staff (course participants are required to bring any resources already in use to share with others)	Alison Davies, Louise Bamsey & Cath Lambert Specialist TAs - ASD	Tuesday May 14 <sup>th</sup> 2024 Port Talbot Civic Room 241	1.00 – 3.15pm



#### Additional Training, bookable on request or recorded – please contact ASD Advisory Team for further details asdasdvisoryteam@npt.gov.uk All recorded training will be available early September Learning with Autism Award On request ADDS/INSET All School staff Iceberg approach to ASD behaviour- Primary. Primary As above As above Why and what of ASD behaviours staff Iceberg Approach to ASD behaviour -As above Secondary As above Secondary – why and what of ASD behaviours staff An Overview of Attention Autism Primary & As above As above LSC staff Total Communication Primary As above As above Staff and LSC staff **ASD Transition for School** Primary Hwb Resources on TEAMS – contact and Recorded. Secondary ASD Team for teacher, access. TAs and **ELSAs** Social Skills and Social Stories Primary Hwb As above and Supporting staff in developing and writing Secondary personalised social stories for pupils who Teachers, need support to understand and respond Teaching appropriately to others. Assistants Recorded



	and ELSAs		
Inclusive Learning Environment for ASD.	All staff	Hwb	
Recorded.			

### **Social Emotional & Behavioural Difficulties**

### Autumn Term 2023

Course Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time
SEBD0	Working with Children with Social,	Primary &	Rhian Watts	Friday 20 <sup>th</sup>	9.00am
1	Emotional and Behavioural Difficulties	Secondary	& Charlotte	October	_
	(including de-escalation)  * opportunity to discuss individual cases.	School Staff	Davies Wellbeing & Behaviour Service	2023	12.00pm
SEBD0 2	Attachment Awareness: Practical guidance on how to support pupils with attachment difficulties	Primary and secondary school staff.	Laura Shorthouse & Jess O'Callaghan	Wednesday 8 <sup>th</sup> November 2023	9.00 – 12.00pm



SEBD0 3	Relationship Based Play  (Please ensure you have completed  Attachment training prior to attending)	Primary and secondary school staff.	Wendy Steer	Wednesday 29 <sup>th</sup> November 2023	9.00 – 12.00pm
Spring Tourse Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time
SEBDO 4	Working with Children with Social, Emotional and Behavioural Difficulties (including de-escalation) * opportunity to discuss individual cases.	Primary & Secondary School Staff	Rhian Watts & Charlotte Davies	Wednesday 31 <sup>st</sup> January 2024	9.00am - 12.00
SEBDO 5	Attachment Awareness: Practical guidance on how to support pupils with attachment difficulties.	Primary and secondary school staff.	Laura Shorthouse & Jess O'Callaghan	Wednesday 21st February 2023  Room 241  Port Talbot Civic	9.00am - 12.00pm
SEBDO 6	Relationship Based Play  (Please ensure you have completed Attachment training prior to attending)	Staff working with primary and secondary	Wendy Steer	Friday 8 <sup>th</sup> March 2024	9.00 – 12.00pm



		<b>3-2024</b>			
		school age			
		children			
Summer	Term 2023				
Course	Title/Focus	Target	Led by	Dates	Time
Ref	Title/Focus	Audience	Led by	Dates	Time
SEBD0	Working with Children with Social,	Primary &	Rhian Watts	Thursday	9.00 -
7	Emotional and Behavioural Difficulties	Secondary	& Charlotte	25 <sup>th</sup> April	12.00pm
	(including de-escalation)	School Staff	Davies	2024	
	* opportunity to discuss individual cases.				
SEBDO 8	Attachment Awareness: Practical guidance on how to support pupils with attachment difficulties.  * opportunity to discuss individual cases.	Primary and secondary school staff.	Laura Shorthouse & Jess O'Callaghan (WBS)	Wednesday 15 <sup>th</sup> May 2024 Port Talbot	9.00 – 12.00pm
			(WB3)	Civic Room 241	
SEBDO 9	Relationship Based Play  (Please ensure you have completed  Attachment training prior to attending)	Staff working with primary and secondary school age children	Wendy Steer	Friday 7 <sup>th</sup> June 2024	9.00 – 12pm



	723 2024		
Training available on request- all training (excep	ot Forest School	level 3) can be de	livered on an Inset or
over ADDs.			
Trauma Informed Approaches:	All Staff-	Neil Davies &	Discuss with Cluster
To develop a wider knowledge of embedding	Whole School	Wendy Steer	Lead to arrange.
Trauma Informed Approaches in school settings.	Approach	(WBS)	
Boxall Profile & Nurture: An introduction to Boxall	Primary and	Charlotte Davies	Discuss with Cluster
Profile and Nurture (including online version). This	secondary	& Laura	Lead
will include completing a Boxall profile, we have a	school staff.	Shorthouse	
case study but it would be more useful to have a		(WBS)	
pupil from your school in mind when attending so			
you have a profile to take away.			
This can be delivered as a bespoke ADDS training session.			
Emotion Coaching: Practical guidance on how to	Primary and	Jessica	Discuss with Cluster
support pupils, particularly at times of heightened	secondary	O'Callaghan	Lead
emotion, to become more aware of their feelings,	school staff.		
manage emotions and to guide and teach them			
about more effective responses.			
This can be delivered as a bespoke/whole school ADDS training session.			



Restorative Approaches:	All staff-	Andrew John &	Discuss with Cluster
How to use restorative approaches in a school	whole schools	Gary Chambers	Lead to arrange.
setting to respond to and prevent behaviour.	training		
Where possible trauma training should be			
completed prior to this, this could be delivered as			
part of a package.			
Team Teach	Blended	NPT Team Teach	Contact Laura
	Learning	Tutors	Shorthouse (WBS) to
	Whole School		arrange.
	Training		
Youth Mental Health First Aid (YMHFA):	Blended	Neil Davies &	Discuss with Cluster
Accredited training based on international MHFA	Learning	Wendy Steer	Lead to arrange.
guidelines. It will teach you the skills and			
confidence to spot the signs of mental health issues			
in young people, assist them and guide them			
towards the support they need.			
Topics covered include: Depression, anxiety			
problems, eating disorders, psychosis, substance			
use problems, suicidal thoughts and behaviours,			
non-suicidal self-injury, panic attacks, traumatic			
events, severe psychotic states, severe effects from			
alcohol or other drug use & aggressive behaviours.			
Introduction to Outdoor Learning		Charlotte Davies	Discuss with Cluster
		& Andrew John	Lead to arrange.



23-2024		
	Andrew John	Discuss with Cluster
		Lead to arrange or
		contact Andrew for
		more information on
		the course.
		Andrew John



Understanding of the ecology of a natural	
learning environment and the sustainable	
use of natural resources	
<ul> <li>Ability to assess and evaluate outdoor</li> </ul>	
learning programmes	
Ability to teach practical tasks such as using	
hand tools, tying knots, build shelters and	
managing a campfire	
<ul> <li>Ability to produce all the policies,</li> </ul>	
procedures and strategies required for	
setting up a forest school.	
*A basic first aid qualification is essential before	
starting this training. *Those who have previously	
attended this training, need not attend again	



	H.I. Team						
Course Ref	Title/Focus	Target Audience	Led by	Dates	Time		
HI01	Signalong Foundation Course Manuals will be provided for each attendee to loan during training.	All staff who work with pupils who need a manual form of communication	Leanne Sandry Alison Davies	September 14 <sup>th</sup> 2023 January 15 <sup>th</sup> 2024 May 8 <sup>th</sup> 2024	9:00-15:00		
	One Manual will be provided for each setting to take back to school.						
HI02	Signalong workshops can be done as ADDS sessions if necessary/required. (No certificate)	All staff who work with pupils who need a manual form of communication	Leanne Sandry Alison Davies	Please contact HI Team			
HI03	Introduction to Hearing Loss	All staff working with deaf children	H.I Team	Please contact HI Team			
HI04	Supporting Hearing Loss and Learning in the Early Years	Staff in the Early Years/Pre-school Setting working with deaf children	Claire Folland – Specialist Teacher of the Deaf	Settings to contact HI Team to arrange for bespoke training designed to meet needs of individual pupils.  1 hour.			
HI05	Supporting Hearing Loss and Learning in the Primary School	Staff in the Primary School working with deaf children	Claire Folland and Lisa Wilcox – Specialist	Schools to conta arrange for besp			



			Teachers of the Deaf	designed to meet needs of individual pupils.  1 hour.
HI06	Supporting Hearing Loss and Learning in the Secondary School (This is also available online)	Staff in the Secondary School working with deaf children	Lisa Wilcox – Specialist Teacher of the Deaf	Schools to contact HI Team to arrange for bespoke training designed to meet needs of individual pupils.  1 hour.
HI07	Management of Audiological Equipment	*Staff working with deaf children	Leanne Sandry – Audiological Technician	Schools to contact HI Team to arrange for bespoke training designed to meet needs of individual pupils.  30 mins.

Return to start



V.I. Team						
Title/Focus	Target Audience	Led by	Dates	Time		
How to teach pupils who are visually impaired to touch type	Teaching Assistants who work with visually impaired pupils	Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Schools to contact VI Team to arrange for bespoke training designed to meet needs of individual pupils			
Throw away the mouse – using shortcut keys to access computers with pupils who are visually impaired.	Teaching Assistants who work with visually impaired pupils who find it difficult to access the mouse.	Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Schools to conta arrange for best designed to med individual pupils	ooke training et needs of		
Visual Impairment Awareness Training	Staff working now or in the future with a VI learner in any setting	Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Schools to conta arrange for besp designed to mee individual pupils hour. Also available fo training on requ	ooke training et needs of s. 30 mins – 1 or remote lest.		
The role of an LSA working with a VI pupil	Teaching Assistants who work with visually impaired pupils	Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Schools to conta arrange for besp designed to mee individual pupils hour. Also available fo remote on requ	ooke training et needs of s. 30 mins – I or distance		



Modifying Resources for a VI Pupil This is suitable for own delivery / not recorded however – as speech not necessary.	Teaching Assistants who work with visually impaired pupils	Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Schools to contact VI Team to arrange for bespoke training designed to meet needs of individual pupils. 30 mins – I hour.	
Sighted Guide Training	Any staff working with a Visually Impaired pupil/ pupils	Beverly Morgan – Habilitation Specialist Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Schools to contact VI Team to arrange for bespoke training designed to meet needs of individual pupils. 30 mins – I hour	
Summer term 2023				
Title/Focus	Target Audience	Led by	Dates	Time
Strategies and Barriers for Inclusion for VI learners in the Early Years  Recorded	Staff in any Early Years / Pre School setting	Hannah Player and Jennifer Blackmore - Advisory Teachers for VI	Please contact the VI team.	1 hour



	MSI					
Title/Focus	<b>Target Audience</b>	Led by				
MSI Advice Clinic	All Teachers and Teaching Assistants who work with Pupils who are MSI	Joannah Fox (Advisory Teacher for MSI)	Schools to contact Jo Fox, MSI to arrange for bespoke training designed to meet needs of individual pupils			
Bespoke Training	All Teachers and Teaching Assistants who work with pupils who are MSI	Joannah Fox (Advisory Teacher for MSI)	j.fox@npt.gov.uk			

	Children Looked After – all training on TEAMS  Autumn Term 2022							
Course Ref	Title/Focus   Target Audience   Led by   Dates   Time							
LAC01	Observing pupils with attachment difficulty – using the observation checklist and creating an action plan	ALNCo and Class teachers	Nicky Sneezum	Thursday 26th October 2023	9.00 – 11.45am			



LAC02	Role and Responsibilities of the Designated Teacher for Children Looked After	All staff	Nicky Sneezum	Thursday 12th October 2023	9.00 – 11.45am
LAC03	Writing Personal Education Plans & attending CLA reviews	ALNCo and class teachers	Nicky Sneezum	Tuesday 17th October 2023	9.00 – 11.45am
Course Ref	Title/Focus	Target Audience	Led by		Time
LAC04	Role and Responsibilities of the Designated Teacher for Children Looked After	All staff	Nicky Sneezum	Thursday 18th January 2024	9.00 – 11.45am
LAC05	Observing pupils with attachment difficulty – using the observation checklist and creating an action plan	ALNCo and class teachers	Nicky Sneezum	Friday 23rd February 2024	9.00 – 11.45am
LAC06	Writing Personal Education Plans & attending CLA reviews	ALNCo and class teachers	Nicky Sneezum	Monday 29th January 2024	9.00- 11.45am



Educa	Education Psychology Service						
Autumn Term 2023-Summer Term 2024							
Course Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time		
	Gender Identity T This course will run each term:  Neath Civic Meeting Rooms A/B	All school staff	Katy Edwards	10 <sup>th</sup> Oct 2023 8 <sup>th</sup> March 2024 7 <sup>th</sup> June 2024	9.00- 3.00		
Additio	Additional training or Recorded Training – please contact EPS for further details.						
EPS05	Sociometrics – online or face to face  How teachers could look at classroom relationships. At the end of the training staff should be able to create a sociogram and interpret the sociogram so that positive strategies can be created to support the whole class or year group.	ALNCo/Teachers/Teaching Assistants	Lowri Roberts	Please contact EPS	90 mins		
EPS06	Digital Stories  These are person centred videos of a child that show what a child likes doing from	ALNCo/Teachers/Teaching Assistants	Lowri Roberts	Please contact EPS			



		.023-2024			
	their perspective and through their lense. They can include videos, photographs, text, voice narrative and music. The Stories can be seen as a way to bring a 'One Page Profile' to life. In NPT, we have started using Digital Stories in child/person centred reviews to highlight a child's strengths, interests, and likes and also during transition meetings so that the adults important to the child gain a shared understanding of their strengths and needs.				
EPS07	Brief guide to using Psychological approaches  Units:  1. Brief Solution Focused Therapy  2. Motivational Interviewing  30 minute brief introduction to the model. Followed by 30 minutes of examples of how staff can use when working with pupils.  Recorded	ALNCo/Teachers /Teaching Assistants	Jemma Williams	Uploaded HWB	
EPS08	Engaging pupils – developing attentional skills (EYs/KS1)	Teachers/LSAs in Early Years/Key Stage 1	Claire Prosser	Uploaded HWB	



	<ul> <li>Development of attentional skills from a holistic and psychological perspective.</li> <li>Exploration of the new context and reasons for loss of attention skills.</li> <li>Hints, tips and activities for supporting the development of attentional skills.</li> </ul>				
EPS09	<ul> <li>Engaging pupils – developing attentional skills (KS2)</li> <li>Development of attentional skills from a holistic and psychological perspective.</li> <li>Exploration of the new context and reasons for loss of attention skills.</li> <li>Hints, tips and activities for supporting the development of attentional skills.</li> </ul>	Teachers/LSAs in Key Stage 2	Claire Prosser	Uploaded HWB	

### **School Based Counsellors - all training on TEAMs. Please contact SBCS.**

For any staff who work with children and young people, particularly any who provide group or one to one intervention.

**Led by Rachel Kavanagh & Lesley Saunders** 

Autumn term – Monday

• 18th September online Mindfulness session 10-11am and 3-4pm



- 2nd October Working with children experiencing anxiety 9.30 -11.30
- 9th October Growth Mindset 9.30-11.30
- 16th October Active Listening 9.30-11.30
- 16th October Sleep Hygiene 1.30-3pm
- 23rd October Substance Misuse 9.30-11.30

#### **Spring term Monday**

- 15th January Working with children experiencing anxiety 9.30 -11.30
- 22nd January Growth Mindset 9.30 11.30
- 29th January Active Listening 9.30-11.30 Sleep Hygiene 1.30-3pm

#### **Summer term- Monday**

- 8th April Working with children experiencing anxiety 9.30 -11.30
- 15th April Growth Mindset 9.30 -11.30 Mindfulness online session 3-4pm
- 22nd April Active Listening 9.30-11.30 Sleep Hygiene 1.30-3pm

ALNCo Forum							
Course Ref	Title/Focus/Booking link	Target Audience	Led by	Dates	Time		
ALNCO01	Autumn Term	ALNCo	Inclusion Service	Thursday 5 <sup>th</sup> October 2023	9.00 - 3.30		
			Venue tbc				



ALNCO02	Spring Term	ALNCo	Inclusion Service	Thursday 8 <sup>th</sup> February 2024	9.00 – 3.30
			Venue tbc		
ALNCO03	Summer Term	ALNCo	Inclusion Service	Thursday 20 <sup>th</sup> June 2024	9.00 – 3.30
			Venue tbc		

New ALNCo Training								
ALNCO04	New ALNCo Training  NB. This is a 3 part course	Newly appointed ALNCos	Inclusion Service	DATES TBC	9.00 – 11.45am			



	Centred Practices (PCP) Training (a and Deb Peploe for ADD or INSET		on request – p	lease conta	ct Catrin
Autumn T	erm 2022				
Course Ref	Title/Focus	Target Audience	Led by	Dates	Time
PCPO01	Using Person Centred Practice tools and writing one page profiles	Class Teachers / Teaching Assistants	Catrin Morgan TDO SpLD & Helen Richards – Specialist HLTA	Tuesday 19th September 2023	9.00 – 12.00
Spring Te	rm 2023				
PCPO02	Using Person Centred Practice tools and writing one page profiles	Class Teachers / Teaching Assistants	Jess O'Callaghan WBS & Louise Bamsey ASD Specialist TA	Wednesday 24 <sup>th</sup> January 2024	9.00 – 12.00
Summer 1	Ferm 2023				
PCP003	Using Person Centred Practice tools and writing one page profiles	Class Teachers / Teaching Assistants	Catrin Morgan TDO SpLD & Helen Richards Specialist HLTA	Wednesday 24 <sup>th</sup> April 2024	9.00-12.00



	Outcomes Training (also booking on request - contact Catrin Morgan and Deb Peploe to book ADDS or INSET training)							
Autumn T	Autumn Term 2022							
Course Ref	Title/Focus	Target Audience	Led by	Dates	Time			
OUT01	Outcomes Training	All staff	Catrin Morgan TDO SpLD & Helen Richards – Specialist HLTA	Tuesday 26 <sup>th</sup> September 2022 Port Talbot Civic Room 241	9.00 – 12.00			
Spring Te	rm 2023							
OUT02	Outcomes Training	All staff	Jess O'Callaghan WBS & Louise Bamsey ASD Specialist TA	Friday 26th January 2024	9.00 – 12.00			
Summer 1	Summer Term 2023							
OUT03	Outcomes Training	All staff	Catrin Morgan TDO Learning Difficulties & Helen Richards – Specialist HLTA	Friday 26 <sup>th</sup> April 2024	9.00 – 12.00			





## **Schools In-Reach Service Training – the following training is available on TEAMS**

Please contact:

Lucy Bolton: <u>lucy.bolton2@wales.nhs.uk</u>

Autumn term: 2<sup>nd</sup> October 2023 Overview of School In-Reach Service/Emotional Health vs

Mental Health

Spring term: 26<sup>th</sup> February 2024 Emotional Regulation Strategies

Summer term: 22<sup>nd</sup> April – Managing Worries in the Classroom

All training will be 9.30-11.00





#### ANNEX A

#### **Online Training**

YOU WILL RECEIVE AN EMAIL INVITE to Teams training. If you have registered to attend but have not received an invite please contact the organiser <u>a</u> week before the training is due to take place.

### Before the training you will be expected to....

- Check out the course requirements before the training/presentation starts.
- Complete any pre-course activities and test sessions.
- Make sure that you find a quiet, distraction free place to attend the training.
- Check your internet connection is sufficient, ahead of training time. Multiple users may affect the quality of access to the training.
- Know how to use the video & mic setting, raise hand icon on screen toolbar, chat/ Q & A functions.
- If you need help with these please attend our scheduled short pre-training session.
- Please ensure all these are completed well ahead of the scheduled start time. The training will start promptly at the time stated on your invite.
- Please shut down all other programs, including emails, & put away/switch off other devices/phones.

#### To join the training

- Click the Join Using Microsoft Teams in your email invite to enter your virtual classroom.
- Mute your microphone. Turn on your video when joining.
- Select the **Join** button to join the meeting.
- To open the chat side panel, click the **Chat** icon.
- To raise your hand during a lesson, click on the 'hands up' icon on the screen bar.
- When the trainer is ready to hear your question, they will turn on your microphone so you can ask your question or contribute to the conversation.

### **During the Training**



- It may help to wear headphones so that you can clearly hear the training and discussions.
- Be sure to ask questions if you are not sure on something, even if the trainer has moved on. Wait for a pause in the training, or write it down to ask on the chat function or send through later via email. All learners benefit from questions being asked during a session.
- Have a pen and paper available to make notes during the session.
- Please complete any activities that the trainer asks you to. You'll get more out of the sessions if you are prepared.

### **After Training**

- The session will not be recorded. You will receive an email of the training PowerPoint.
- Complete post-training QR code feedback forms.
- Following the training you will be notified of dates & times of our online support sessions. You can also email us with any questions.



### **ANNEX B**

## Inclusion Service Training Programme 2023-2024

### **Venue Details**

### **Baglan Education & Training Centre (BETC)**

Elmwood Road Baglan, Port Talbot, SA12 8TF

### **Neath Civic Centre**

Neath SA11 3QZ

### **Port Talbot Civic Centre**

Port Talbot SA13 1PJ